LEXICON MANAGEMENT INSTITUTE OF LEADERSHIP AND EXCELLENCE
MANDATORY DISCLOSURES

1. Name of the Institution – Lexicon Management Institute of Leadership and Excellence

- **Address** – Lexicon Estate, Gat No. 726, Pune-Nagar Road, Wagholi, Pune – 412207, India.
- **Tel. No.** - +91 72767 16262, +91 91460 14951
- **E-mail** – info@mile.education

2. Name and address of the Trust and the Trustees

- **Name of the trust** –
  Sukhadev & Kamal Sharma Educational Trust

- **Address of Trust** –
  6, Aga Nagar Society, Pune-Nagar Road, Pune-411014
  Tel. No. – +91 72767 16262

- **Name of the trustee** –

Sr. No.	Name of trustee	Designation
1	Mr. Sukhadev D. Sharma	Chairman
2	Mr. Pankaj Sharma	Managing Trustee & Secretary
3	Dr. Neeraj Sharma	Vice-chairman
4	Dr. Monisha Sharma	Trustee
5	Ms. Deepti Sharma	Trustee
6	Mr. Tanay Sharma	Trustee

3. Name and Address of the Director

- **Name of the Director –** Dr. Raju Varghese V.
- **Address –** C1,102, Kingsbury, Pride World City, Near Ajinkya D Y Patil University, Charohli-412105

4. Name of the affiliating University - Not Applicable
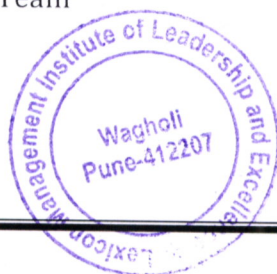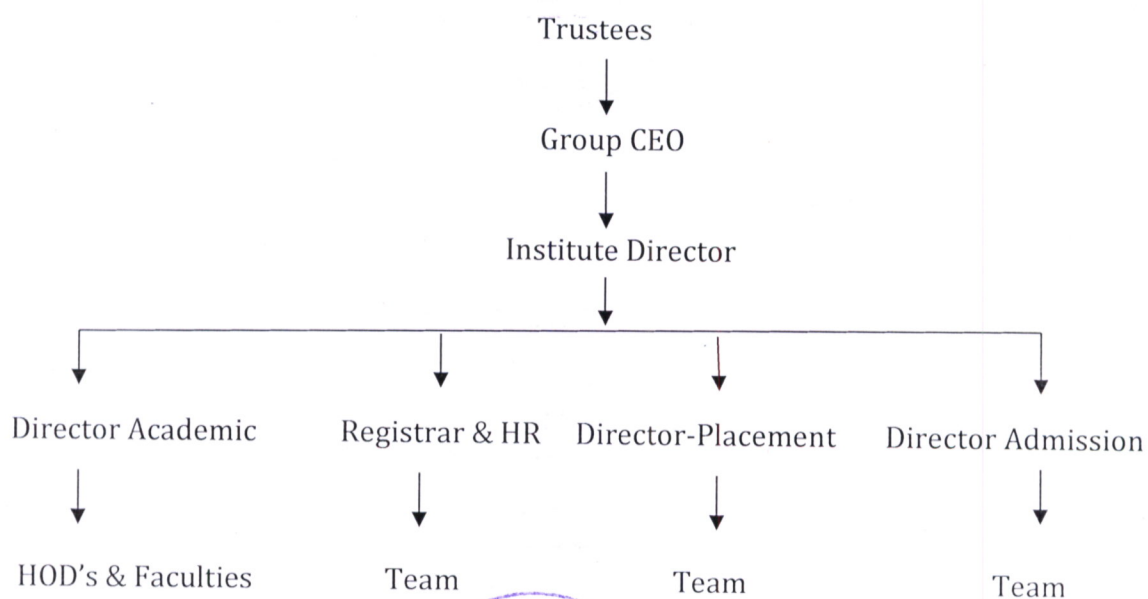
5. Governance

- Members of the Board

Sr. No	Name of Member	Designation
1	Chairman to be nominated by the Trust	Mr. Neeraj Sharma Vice Chairman Sukhdev and Kamal Sharma Educational Trust
2	Member secretary to be Nominated by the Trust	Mr. Nasir Shaikh Chief Executive Officer (CEO) Lexicon Group of Institutes, Pune
3-4	Two Faculty members to be nominated by the Trust	Dr. Raju Varghese V. Director & Professor Lexicon Management Institute of Leadership & Excellence
		Dr. Bharat Bhushan. Sr. Professor and Dean (Academics)
5-8	Representatives of Academics to be nominated by the Trust	Dr. Vidya Naik
		Mr. Praveen Rattan
		Mr. Ajit Thatte
		Prof. Rajeev Sharma
9-15	Representatives of Industry to be nominated by the Trust	Mr. Suraj Narain
		Mr. Charan Nagaraj
		Mr. Aditya Rahul
		Dr. Syed Ashan Jamil
		Dr. Indranil Bose
		Mr. Anupam Tyagi
		Mr. Girish Iyer
16	Nominee of the All-India Council for Technical Education (Ex-Officio)	-
17	Nominee of Director of Technical Education (Ex-Officio)	-
18	Nominee of State Government (Ex-Officio)	-
19	An Industrialist/ Technologist/Educationist from the Region nominated by the state Government	-
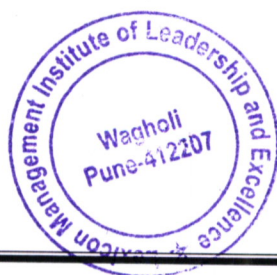
6. Frequently of the Board Meeting and Academic Advisory Body

Sr. No.	Date Of Board Meeting	Summary of Meetings
1	21/05/2017	The minutes of the meeting are divided in two parts, the first part are the points that were deliberated on during the meeting and the second part consist of the actionable points that Institute needs to work upon as an Action Plan.
2	12/05/2018	The general idea is to update all members regarding academic inputs, placement outcomes and other developments for the academic year 2017-18
3	02.07.2020	The minutes of the meeting are divided into two parts, the first part are the points that were deliberated on during the meeting and the second part consists of the actionable points that Institute needs to work upon as an Action Plan.

7. Organizational chart and processes

Trustees
↓
Group CEO
↓
Institute Director
↓

Director Academic	Registrar & HR	Director-Placement	Director Admission
↓	↓	↓	↓
HOD's & Faculties	Team	Team	Team

8. Grievance Redressal mechanism for Faculty, staff, and students

Sr. No.	Name of the member	Designation	Office Address and Contact Details
1	Dr. Raju Varghese V.	Chairman	Lexicon Group of Institutes Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262 info@mile.education
2	Dr. Manju Chopra	Member (Academic)	
3	Mr. Parmeshwar Kawale	Member (Administration)	
4	Mr. Amol Lokhande	Special Invitee Member	
5	Prof. Kavita Pareekh	Member (Academic)	
6	Ms. Anju Raheja	Member (Administration & Academic)	
7	Prof. Savita Patil	Special Invitee Member	

9. Establishment of Anti Ragging Committee

Sr. No	Name of the Committee Members	Designation on committee	E-mail ID
1	Dr. Raju Varghese V.	Chairman	raju.varghese@mile.education
2	Mr. Ritesh Kale	Representative (Civil & Police Administration)	pilonikand.pnr@mahapolice.gov.in
3	Mr. Avinash Thorat	Representative (Local Media)	throat.avinash@gmail.com
4	Mr. Sewak Nayyar	Representative (Non-Government Organization)	sewaknayyar@gmail.com
5	Prof. Kavita Pareekh	Representative (Faculty)	kavita.pareekh@mile.education
6	Ms. Tanushree Chaudhry	Representative (Faculty)	tanushree.chaudhry@mile.education
7	Ms. Sangita Wadje	Representative (Parent)	sangeetawadje@gmail.com
8	Mr. Aayush Kumar Singh	Representative (Student)	singhaayushkumar77@gmail.com
9	Ms. Deokar Rutuja	Representative (Student)	rutujadeokar123@gmail.com
10	Ms. Shallakha Ubaley	Squad	shallakha.ubaley@mile.education
11	Mr. Nikit Jadhav	Squad	nikit.jadhav@mile.education
12	Ms. Anju Raheja	Squad	anju.raheja@mile.education

10. Establishment of Online Grievance Redressal Mechanism
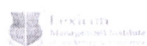
11. Establishment of Internal Committee (IC)

Sr. No.	Name of the Committee Member	Designation	e- Mail Address
1	Dr. Kashmira Lonkar	Chairperson	kashmira.lonkar@mile.edication
2	Prof. Shagufta Ashraf	Member (Academic)	shagufta.ashraf@mile.education
3	Prof. Tanushree Chaudhary	Member (Administration)	tanushree.chaudhry@mile.education
4	Mr. Nikit Jadhav	Member (Administration)	nikit.jadhav@mile.education
5	Ms. Anju Raheja	Member (Administration)	anju.raheja@mile.education
6	Ms. Janhvi Wadje	Member (Student)	janhvi.wadje@mile.education
7	Mr. Ajinkya Jadhav	Member (Student)	ajinkyajadhav1997@gmail.com
8	Mr. Tanish Lalwani	Member (Student)	tanish.lalwani@mile.education

12. Establishment of Committee for SC/ ST

Sr. No.	Name of the Member	Designation	Office Address and Contact Details
1	Mr. Parmeshwar Kawale	Chairman	
2	Dr. Raju Varghese V	Member	Lexicon Group of Institutes
3	Ms. Tanushree Chaudhry	Member	Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262
4	Mr. Rahul Wagh	Member	info@mile.education
5	Mr. Nikit Jadhav	Member	

13. Internal Quality Assurance Cell

Sr. No.	Name of the Member	Designation
1	Dr. Raju Varghese V Director – Lexicon Management Institute of Leadership and Excellence & Director - IQAC	Chairman
2	Mr. Nasir Shaikh Management Representative & CEO – Lexicon Group of Institutes	Member
3	Mr. Parmeshwar Kawale Registrar – Lexicon Group of Institutes	Member (Administration)
4	Dr. Manju Chopra	Member (Academic)
5	Dr. Sachin Kulkarni	Member (Academic)
6	Prof. Anjali Sharma	Member (Academic)
7	Mr. Anup Sheth	Member (Placement)
8	Ms. Tanushree Chaudhry	Member (Human Resource)
9	Mr. Yash Nagvenkar	Member - Alumni
10	Ms. Swetcha Tiwari	Member - Alumni

14. Programmes

- **Name of Courses approved by AICTE.**

Sr. No.	Name of Program	Intake
1	PGDM (Marketing & Finance)	180
2	PGDM (RBA)	60
3	PGDM (Finance, Marketing & HR)	60
	Total	300

- **Courses Details**

Sr. No.	Name of Program	Intake	Duration	Placement Facilities
1	PGDM (Marketing & Finance)	180	2 Year	100%
2	PGDM (RBA)	60	2 Year	100%
3	PGDM (Finance, Marketing & HR)	60	2 Year	100%

- **Campus placement:**

Years	Campus Placement Record			
	No. of students Placed.	Minimum salary (In LPA)	Maximum Salary (In LPA)	Average Salary (In LPA)
2021-22	191	3	13	6.25
2020-21	141	3	12	6.09
2019-20	161	6.6	19	7.2
2018-19	98	3.5	14	4.8

15. Faculty

- Branch wise list Faculty members:

- Permanent Faculty -30

- Adjunct Faculty - 17

- Permanent Faculty: Student Ratio – **1:20**

- Number of Faculty employed and left during the last three years.

Sr. No.	Year	No. of faculty Employed (New)	No. of Faculty Left
1	2022-23		
2	2021-22		
3	2020-21	30	9
4	2019-20	13	10
5	2018-19	8	3

16. Profile of Director - available on https://www.lexiconmile.com/leadership.html

17. Fee – available on https://www.lexiconmile.com/pdgm-course-fee.html

18. Admission

- Number of seats sanctioned with the year of approval.

Sr. No.	Year	No. of seats sanctioned	No. of students Enrolled	Course
1	2010-11	60	14	PGDM
2	2011-12	60	32	PGDM
3	2012-13	60	00	PGDM
4	2013-14	60	52	PGDM
5	2014-15	120	66	PGDM
6	2015-16	120	46	PGDM
7	2016-17	120	42	PGDM
8	2017-18	120	98	PGDM
9	2018-19	120	83	PGDM
10	2019-20	180	160	PGDM
11	2020-21	240	141	PGDM
12	2021-22	300	191	PGDM
13	2022-23	300	298	PGDM
14	2023-24	300	285	PGDM

- Number of Students admitted under various categories each year in the last three years.

Year	Minority	Non-Minority	Total Students
2022-23	255	43	298
2021-22	164	27	191
2020-21	129	12	141

- Number of applications received during the last two years for admission under Management Quota and number admitted – **No Application received for this Quota.**

19. Information of Infrastructure and Other Resources Available

Infrastructure:

| Particular	No. of rooms
Class Rooms	13
Tutorial Rooms	04
Comp. Laboratory (Language Lab)	02
Computer Center	02
Exam Control Office	01
Library	01
Seminar Hall	02

- Barrier Free Built Environment for disabled and elderly persons - **Yes**
- Occupancy Certificate - **Yes**
- Fire and Safety Certificate - **Yes**
- Hostel Facilities - **No**

Library:

SR. NO.	PARTICULARS	NO. OF TITLES	NO. OF VOLUME
1	Books and Titles available on 04.01.2024	19119	23539
2	New Books Purchased	-	-
	Total Books Available in the Library	3188	7089

- List of online National/ International Journals subscribed.

Sr. No.	Title
1	Indian Journal of Marketing
2	Indian Journal of Finance
3	Journal of Human Values
4	IIM Management Review
5	Vikalpa
6	Bank Management
7	Financial Risk Management
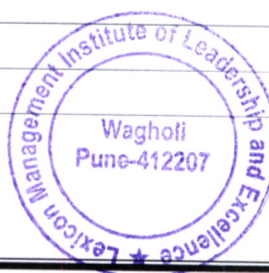
8	Marketing Management
9	Business Strategy
10	Marketing Research
11	Knowledge Management
12	Accounting Research and Audit Practices
13	Brand Management
14	Operations Management
15	Organizational Behavior
16	Corporate Governance
17	Entrepreneurship Development
18	Journal of soft Skills
19	Effective Executive
20	Journal of Case Folio
21	English Studies
22	International Relations
23	Human Capital
24	Indian Journal of Training and Development
25	International Journal of Marketing & Business Communication
26	KIMI Hospitality Research Journal
27	Avahan: A Journal on Hospitality and Tourism
28	International Journal of Tourism and Travel
29	Indian Journal of Sustainable Development
30	PRIMA: Practices & Research in Marketing
31	Telecom Business Review
32	International Journal on Customer Relations
33	International Journal of Leadership
34	Journal of Rural and Industrial Development
35	International Journal of Business Analytics and Intelligence
36	Journal of Applied Finance
37	Social Work Chronicle

- **E Remote access to Library Resources/ Membership with Developing Library Network**

The access to the subscription is Available on our access URL http://www.delnet.in
The access to the subscription has been extended to the IP 103.149.113.34communicated to us.

- **Membership with National Digital Library** - https://ndl.iitkgp.ac.in/
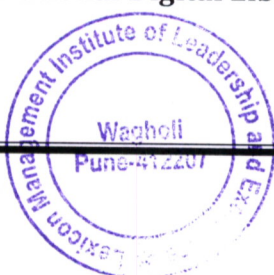
- Laboratory and Workshop - **NA**
- List of Major Equipment/Facilities in each Laboratory/ Workshop
- List of Experimental Setup in each Laboratory/ Workshop
- Computing Facilities
- Internet Bandwidth – **200 mbps**
- Number and configuration of System

Sr. No	Location	No. of System	Configuration
1	Computer Center	100	HP, Intel® Core™ i3, - 4150 @ 3.50GHz, 4 GB RAM, 500 HDD, Win 8.1
2	Language Lab	20	HP, Intel® Core™ i3, - 4150 @ 3.50GHz, 4 GB RAM, 500 HDD, Win 10
3	Multimedia Lab	10	Processor (CPU): Intel Core i5 (sixth generation or newer) or equivalent Operating System: Microsoft Windows 10 Professional x64 (Free via Azure Dev Tools for Teaching. Restrictions apply.) Memory: 8 GB RAM Storage: 512 GB internal Solid-State Drive (SSD) or 1 TB internal HDD Sustainability EPEAT Silver rating (preferably EPEAT Gold) Monitor/Display: 24" LCD monitor Network Adaptor: 802.11ac 2.4/5 GHz wireless adapter Other: Webcam, lock, external drive for backups
4	Faculty	30	Lenovo,Intel® Core i3 7100 @3.90 GHz,4 GB RAM, 1TB HDD,Win 10

- Total number of systems connected by LAN - 160

- Total number of systems connected by WAN - 30

- Major software packages available – Worlds worth Language software

- Special purpose facilities available – Recording Studio, Innovation Lab.

- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments – **Yes**

List of facilities available

- Games and Sports Facilities - **Yes**

- Extra-Curricular Activities - **Yes**

- Soft Skill Development Facilities - Yes

- Teaching Learning Process

- Curricula and syllabus for each of the programmes as approved by the University.

- Academic Calendar of the Institute.

- Academic Timetable with the name of the faculty members handling the Course.

- Teaching Load of each Faculty

- Internal Continuous Evaluation System and place

- Student's assessment of Faculty, System in place

20. Enrollment of students in the last 3 years

Sr. No.	Year	No. of seats sanctioned	No. of students Enrolled	Course
1	2019-20	180	160	PGDM
2	2020-21	240	141	PGDM
3	2021-22	300	191	PGDM
4	2022-23	300	298	PGDM

21. List of the MoUs with Industries

Sr. No.	Mouse With Industries
1	eClerx Services Ltd
2	Gryphon Academy Pvt Ltd
3	Searchbourne Consulting Private Limited
4	TIAA GLOBAL BUSINESS SERVICES (INDIA) PRIVATE LIMITED
5	YUGMA-SMS VANS Skilling and Advisory Private Limited